



# Centre for Alternative Technology Graduate School of the Environment

## Equal Opportunities Policy Statement

CAT has a comprehensive policy on equal opportunities. This statement relates specifically to its application within the Graduate School, which follows all the principles and guidance set out in that policy.

The Graduate School is committed to working together to build a community which values diversity and provides a supportive and inclusive environment where everyone can fulfil their potential and thrive.

We are committed to equal opportunities and supporting the rights, responsibilities, dignity, health and wellbeing of our staff and students through our commitment to equality, diversity and inclusion.

In the recruitment, selection, education and assessment of students and in the recruitment, selection, training, appraisal, development and promotion of staff, the only consideration must be that the individual meets, or is likely to meet the requirements of the programme or course or post.

The requirements being met, no student or employee will be discriminated against on the basis of their sex, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs on matters such as religion and politics.

The GSE is committed to provide a learning, working and social environment in which the rights and dignity of all its members are respected, and which is free from discrimination, prejudice, intimidation and all forms of harassment including bullying.

This Policy means that all students and employees of CAT have the right to study or work in an environment free from discrimination, prejudice and all forms of harassment or bullying.

CAT is committed to a programme of action to ensure that this and other equalities policies are implemented and monitored at an organisational and individual level.

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